



Career opportunities

with the Early Years Alliance



EMPLOYEE BENEFITS (NATIONAL CENTRE)

The Early Years Alliance offers an attractive range of services and benefits to people joining the organisation.

Free Season ticket loan

Following the successful completion of a probationary period, an advance of salary for a season ticket loan (office based staff only) is available to ease the cost of travel by public transport.

Family friendly policies and practice

We are committed to helping employees balance the demands of work and family and have adopted a range of family friendly policies including flexible-working, occupational maternity and paternity pay and leave, dependency and compassionate leave to help this happen.

Involving staff and volunteers

An intranet and the membership magazine, Under Five (10 issues per year) also provide latest news, views and features on developments happening across the organisation.

Occupational Sick Pay Scheme

We operate a generous sick pay scheme to support employees through any periods of sickness.

Attractive pension package

The Alliance's pension scheme is available to most staff with a choice of ethical or commercial schemes. The contribution rate for most members is 3% of pay.

Staff development

The Alliance is committed to the on-going development of its staff. We have an annual appraisal system, which all staff undertake. As part of the appraisal scheme, training and development needs are identified and addressed via a number of means.

Training

The Alliance is a significant provider of vocational training for early years employees. We are committed to ensuring that these professionals have access to on-going specialist training. We provide a range of in-house training programmes covering key personnel and management issues for senior staff.

Generous annual leave entitlement

Holiday annual leave entitlement starts from 26 days rising to 31 days over five years service.